North Scarborough Soccer Club

Referee Development Plan 2026

First Year

- Recruit a variety of ages (must be over 14), balance of male and female, from both Houseleague and Competitive Program
- Offer 4-week training course as preparation for OS certification; cover the North Scarborough Soccer Club House league rules. Training with use a variety of practical demonstration and theoretical discussions. Print and video sources used, as well as Senior Referees sharing personal experiences.
- Assigned 1-2 games per week, dependent on skill-level of referee (U6, U7/8, U9-10)
- Referee Director and Senior Referees will visit fields to provide both verbal and written feedback (field position, demeanor, game/player management, punctuality and preparedness, application of Laws)

Second Year

- Promoted to more advanced games (U9/10, possibly U11/12 [full field]), to be determined by assessment from Referee Director
- pre-season meeting to refresh Laws of the Game, and North Scarborough Soccer Club House league rules
- encouraged to attend District Education classes during winter
- continued assessment by Senior Referees and Referee Director (written and verbal)
- should be able to referee U10 by the end of 2nd year

Three-Five Year

- Referee full-field games (keeping in mind that they will not referee a game where they are less than two years older than the players)
- Begin to assign lines for full-field games (O15 age group)
- encouraged to attend District Education classes during winter
- encouraged to join the District (Toronto) to be assigned competitive games
- give more responsibility during Cup rounds (semis/finals)
- continued assessment by Senior Referees and Referee Director (written and verbal)
- should be able to referee at least U13 Boys or Girls by the end of the 5th year

Five+ Year

- join District (Toronto) to referee competitive games
- begin to look at upgrading to Provincial Level
- continued assessment by Senior Referees and Referee Director (written and verbal)

Senior Referees (10+ years)

- encouraged to attend District Education classes during winter
- encouraged to join the District (Toronto) to be assigned competitive games
- asked to help mentor the Junior referees by visiting the fields and providing written and verbal feedback (in conjunction with the Referee Director)

For All Referees

- access to written materials in Club lending library to further education and training
- Support given after games at the Club Office to write reports, fill out game sheets
- Referee Director available by e-mail and telephone for consultation about Laws of the game, as situations arise
- Referees encouraged to consult with Senior referees on an ongoing basis regarding questions about the application of the Laws of the Game
- North Scarborough Soccer Club: goal of 12-15 new referees/year
  25 mini-referees (2-3 years experience)
  15-20 full-field referees (3+ years experience)